- 1) Determine the process for selection of your architect
- 2) Determine what level of programming will work for your organization
- Determine the number/size of buildings to be Fit Planned
- 4) Chose the level of construction for the project and associated time line
- 5) Add time for FF&E procurement and adjustments for Holidays

LEASING/PRE-DESIGN DESIGN						BUILD-OUT		OCCUPANCY
SELECT ARCHITECT	SPACE PROGRAMMING	FIT PLANS*	LEVEL OF CONSTRUCTION	SPACE PLANNING	CONSTRUCTION DOCUMENTS**	BUILDING PERMIT***	CONSTRUCTION**	MOVE-IN**
1-2 weeks (Solicit referrals, contact 1-2, make selection)	1-3 days (1 programming meeting w/Space Planner, review and confirm meeting notes)	1-2 days per building studied - (Less than 5,000 SF ±)	"PLUG & PLAY" (Ready for immediate move-in; no construction)	(N/A)	(N/A)	(N/A)	(N/A)	1-5 Days
2-3 weeks (Solicit referrals, contact 1-2, interview & make selection)	2-3 days 5-10,000 SF +/- (Develop headcount info. And exist'g. space allocations, programming meeting w/Space Planner, review and confirm meeting notes)	1-2 days per building studied - (5 - 10,000 SF ±)	"CARPET & PAINT" (finishes only, no wall or door changes)	1-2 weeks	1 week	(N/A)	4-6 weeks****	1-5 Days
2-4 weeks (Solicit referrals, contact 2-3, Issue Request for Proposal, Interviews, make selection)	1-2 weeks 10-20,000 SF +/- (Develop headcount info. and exist'g. space allocations, programming meeting w/Space Planner, Write Draft Program, review and confirm, Issue Final Program)	2-3 days per building studied (10 - 20,000 SF ±)	"MINOR REMODEL" - Permit Req'd. (Move/change 5% or less of walls/doors, etc.)	1-2 weeks	2-3 weeks	1-4 weeks	6-8 weeks	1-5 Days
4-6 weeks (Solicit referrals, contact 4-6, Issue Request for Proposal, Review Proposals, Short List 2-3, Interviews, make selection)	2-3 weeks 20,000 SF + (Develop headcount info. and exist'g. space allocations, 2-3 programming meetings w/Space Planner, Write Draft Program, review and confirm, Issue Final Program)	3-4 days per building studied (20 - 30,000 SF ±)	"RENOVATION" - Permit Req'd. (Move/change 50% or less of walls/doors, etc.)	1-3 weeks	2-3 weeks	3-6 weeks	8-10 weeks	1-5 Days
6-8 weeks (Assemble Selection committee, Solicit referrals, contact 4-6, Issue Request for Proposal, Review Proposals, Short List 2- 3, Interviews, make selection)	3-6 weeks 20,000 SF + (Assemble Planning Committee, Develop headcount info. and exist'g. space allocations, 2-3 programming meetings w/Space Planner & Committee, Write Draft Program, review and confirm, Issue Final Program)	4-5 days per building studied (40,000 SF +)	"COMPLETE BUILDOUT" - Permit Req'd. (move 50% or more of walls/doors, etc. or all new space)	2-3 weeks	3-5 weeks	4-6 weeks	8-12 weeks	1-5 Days

NOTES:

Days noted indicate working days and excludes weekends and holidays

- * Assumes Landlords provide CADD files of existing conditions prior to commencing work
- ** Multiple Floor Projects add 1 week per additional floor
- *** Varies per local jurisdiction, depending on scope. Some jurisdictions allow an over-the-counter submittal process which can save up to 3 weeks
- **** Allow 2-6 weeks for the order and delivery of carpet

WILD CARD VARIABLES:

Holidays: Add 1 week each for Thanksgiving, Christmas and New Years

Furniture Procurement: Furniture Fixtures & Equipment (FF&E) can take 8-12 weeks - consult with your architect.

Building Search & Lease Negotiations: Time required can vary - consult with your Broker

Data & Telecommunication system: Allow 4-6 weeks to select and procure

